



UGG CERTIFICATION SDN. BHD.

(1357079-K)

KL Office : B01-A-09, Menara 2, KL Eco City 3, Jalan Bangsar 59200 Kuala Lumpur

Sabah Office: Lot 132 MDLD 3093, Taman Fajar, 91100 Lahad Datu, Sabah, Malaysia.

Telephone: 6017-348 2594 Email: unitedglobalgreen@gmail.com

Website: www.unitedglobalgreen.com

Stakeholder Notification

To: **Whom it may concern**

Date: **06th March 2026**

Dear Sir/Madam,

Stakeholder Notification for MSPO Certification Assessment

With regards to the forthcoming certification assessment of the undermentioned organization, UGG Certification has planned to conduct the proposed certification assessment, with details as follows:

Organization Name:	Bakalayan Sdn Bhd
Proposed Date of Audit:	06/04/2026
Address:	Lot 30A, Block C, 1st Floor Jalan Dam, P/O/Box60828, 91127 Lahad Datu, Sabah
Scope of Certification and total hectarage	Provisions of: Total Certified Area – 123.30 Ha of Sustainable Oil Palm Plantations Total Planted Area – 123.30 of Sustainable Oil Palm Plantations
Audit Type:	Annual Surveillance Audit 1
Type of Operation:	Palm Oil Plantation
Audit Team	1) Mohamad Zulkefli bin Md Isa (Lead Auditor) 2) Chong Tsun Fui (Auditor)
Standard	☐ Part 2-1: General principles for independent smallholders (less than 40.46 hectares) ☐ Part 2-2: General principles for organised smallholders (less than 40.46 hectares) ☒ Part 3-1: General principles for oil palm plantations (40.46 hectares to 500 hectares) ☐ Part 3-2: General Principles for oil palm plantations (more than 500 hectares) ☐ Part 4-1: General principles for palm oil mill including supply chain requirements ☐ Part 4-2: General principles for palm oil processing facilities including supply chain requirements ☐ Part 4-3: General principles for dealers including supply chain requirements



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United Global Green Sdn. Bhd. welcomes stakeholders to provide feedbacks on any of the following area(s) related to the MSPO sustainability issues:

- Social/Labor/Human Rights Issues
- Safety and Health Issues
- Environmental Protection/Biodiversity Conservation Issues
- Local Community Development
- Other Relevant Issues

Please feel free to provide feedbacks via email/telephone/letter. Feedbacks received will be considered and reviewed in the certification assessment.

For any disputes/complaints/grievances or feedbacks to be treated confidentially, please submit your feedbacks via the following channels:

Written : TD1303, Jalan Sultan Zainal Abidin, Kampung Ladang Tok Pelam,
20000 Kuala Terengganu, Terengganu
Email : unitedglobalgreen@gmail.com
Phone Number : 017-348 2594

All stakeholders was invited to join our stakeholders consultation on (Day 1 of the audit) as per above address (Estate management address).

We will ensure that the source of any information provided will be confidential to the UGGSB carrying out the audit of the estates management concerned. Any disclosure of the information provided shall be carried out with prior consent of the stakeholder group concerned.

The estate management should make an announcement to all relevant stakeholders by posting this notice on the estate's notice board or at related public places such as mosque, community hall etc

We thank you for your anticipated comments and valuable feedback.

Yours faithfully

(Operations Manager)

Name: Govindasamy a/l Munusamy

Date: 06/03/2026



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Pemberitahuan Pihak Berkepentingan

Kepada: **Yang Berkenaan,**

Salam Tuan/puan,

Notis Pemberitahuan Pensijilan MSPO

Merujuk perkara diatas, dengan ini pihak kami, UGG Certification Sdn Bhd akan mengadakan pengauditan Sijil Minyak Sawit Mampan (Malaysian Sustainable Palm Oil) kepada pengurusan ladang seperti dibawah:

Nama Syarikat	Bakalayan Sdn Bhd
Tarikh Audit	06/04/2026
Alamat	Lot 30A, Block C, 1st Floor Jalan Dam, P/O/Box60828, 91127 Lahad Datu, Sabah
Skop Pensijilan dan Luas Tanaman Sawit	Peruntukan: 1. Jumlah Kawasan Bertauliah – 123.30 Ha Ladang Kelapa Sawit Lestari 2. Jumlah Kawasan Ditanam – 123.30 Ha Ladang Kelapa Sawit Lestari
Jenis Audit	Audit Pematuhan 1
Jenis Operasi	Penanaman Kelapa Sawit
Juruaudit	1. Mohamad Zulkefli bin Md Isa (Ketua Juruaudit) 2. Chong Tsun Fui (Juruaudit)
Standard	☐ Part 2-1: General principles for independent smallholders (less than 40.46 hectares) ☐ Part 2-2: General principles for organised smallholders (less than 40.46 hectares) ☒ Part 3-1: General principles for oil palm plantations (40.46 hectares to 500 hectares) ☐ Part 3-2: General Principles for oil palm plantations (more than 500 hectares) ☐ Part 4-1: General principles for palm oil mill including supply chain requirements ☐ Part 4-2: General principles for palm oil processing facilities including supply chain requirements ☐ Part 4-3: General principles for dealers including supply chain



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	requirements
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UGG Certification Sdn. Bhd. Mengalukan maklum balas terhadap pengurusan ladang diatas yang berkaitan dengan isu-isu dibawah:

- Sosial/ Pekerjaan/ Hak Asasi Manusia
- Kesihatan dan keselamatan pekerjaan
- Alam sekitar/ Pemeliharaan Biodiversiti
- Pembangunan komuniti tempatan
- Isu lain yang berkaitan

Sila salurkan segala maklum balas melalui email/telefon/ surat and segala maklumat akan diberi perhatian dan akan diambil tindakan semasa proses audit dilaksanakan.

Sebarang aduan, rungutan atau maklumat yang disalurkan akan di klasifikasikan sebagai sulit.

Segala maklumat boleh disalurkan melalui saluran dibawah:

Surat Menyurat : TD1303, Jalan Sultan Zainal Abidin, Kampung Ladang Tok Pelam,
20000 Kuala Terengganu, Terengganu

Emel : unitedglobalgreen@gmail.com

Telefon : 017-348 2594

Semua pihak berkepentingan adalah dijemput bagi menghadiri sesi taklimat bersama pihak berkepentingan yang akan diadakan pada (Hari Pertama audit) di alamat ladang seperti diatas.

Kami akan memastikan segala sumber maklumat yang diberikan kepada pihak kami akan diklasifikasikan sebagai SULIT dan sebarang maklumat yang diambil adalah diatas pengetahuan pihak-pihak berkepentingan.

Phak pengurusan hendaklah mmbuat hebahan kepada semua pihak berkepentingan dengan meletakkan notis ini di papan kenyataan di ladang dan ditempat awam lain seperti masjid dan balai raya.



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Segala komen dan maklumbalas tuan puan kami ucapkan terima kasih

Yang benar

(Pengurus Operasi)

Name: Govindasamy a/l Munusamy

Date: 06/03/2026