



UGG CERTIFICATION SDN. BHD.

(1357079-K)

KL Office : B01-A-09, Menara 2, KL Eco City 3, Jalan Bangsar 59200 Kuala Lumpur

Sabah Office: Lot 132 MDLD 3093, Taman Fajar, 91100 Lahad Datu, Sabah, Malaysia.

Telephone: 6017-348 2594 Email: unitedglobalgreen@gmail.com

Website: www.unitedglobalgreen.com

Stakeholder Notification

To: **Whom it may concern**

1st Floor. B2 & B3,
Jalan Bakar Arang,
08000 Sungai Petani,
Kedah, Malaysia

Date: **27th December 2025**

Dear Sir/Madam,

Stakeholder Notification for MSPO Certification Assessment

With regards to the forthcoming certification assessment of the undermentioned organization, UGG Certification Sdn Bhd has planned to conduct the proposed certification assessment, with details as follows:

Organization Name:	A.V.B. Sdn Bhd
Proposed Date of Audit:	27-28/01/2026
Address:	1st Floor. B2 & B3, Jalan Bakar Arang, 08000 Sungai Petani, Kedah, Malaysia
Scope of Certification and total hectarage	Provisions of: Total Certified Area – 78.51 Ha of Sustainable Oil Palm Plantations Total Planted Area – 78.51 Ha of Sustainable Oil Palm Plantations
Audit Type:	Initial Audit Stage 2
Type of Operation:	Palm Oil Plantation
Audit Team	1) Mohamad Zulkefli bin Md Isa (Lead Auditor)
Standard	☐ Part 2-1: General principles for independent smallholders (less than 40.46 hectares) ☐ Part 2-2: General principles for organised smallholders (less than 40.46 hectares) ☒ Part 3-1: General principles for oil palm plantations (40.46 hectares to 500 hectares) ☐ Part 3-2: General Principles for oil palm plantations (more than 500 hectares) ☐ Part 4-1: General principles for palm oil mill including supply chain requirements ☐ Part 4-2: General principles for palm oil processing facilities including supply chain requirements



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☐ Part 4-3: General principles for dealers including supply chain requirements

United Global Green Sdn. Bhd. welcomes stakeholders to provide feedbacks on any of the following area(s) related to the MSPO sustainability issues:

- Social/Labor/Human Rights Issues
- Safety and Health Issues
- Environmental Protection/Biodiversity Conservation Issues
- Local Community Development
- Other Relevant Issues

Please feel free to provide feedbacks via email/telephone/letter. Feedbacks received will be considered and reviewed in the certification assessment.

For any disputes/complaints/grievances or feedbacks to be treated confidentially, please submit your feedbacks via the following channels:

Written : B01-A-09, Menara 2, KL Eco City 3, Jalan Bangsar 59200 Kuala Lumpur
Email : unitedglobalgreen@gmail.com
Phone number: 017-348 2594.

All stakeholders was invited to join our stakeholders consultation on (Day 1 of the Stage 2 Audit) as per above address (Estate management address).

We will ensure that the source of any information provided will be confidential to the UGGSB carrying out the audit of the estates management concerned. Any disclosure of the information provided shall be carried out with prior consent of the stakeholder group concerned.



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The estate management should make an announcement to all relevant stakeholders by posting this notice on the estate's notice board or at related public places such as mosque, community hall etc

We thank you for your anticipated comments and valuable feedback.

Yours faithfully

(Operations Manager)

Name: Govindasamy a/l Munusamy

Date: 27/12/2025



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Pemberitahuan Pihak Berkepentingan

Kepada: **Pihak yang berkenaan**

1st Floor. B2 & B3,
Jalan Bakar Arang,
08000 Sungai Petani,
Kedah, Malaysia

Tarikh: **27 Disember 2025**

Salam Tuan/puan,

Notis Pemberitahuan Pensijilan MSPO

Merujuk perkara diatas, dengan ini pihak kami, United Global Green Sdn Bhd akan mengadakan pengauditan Sijil Minyak Sawit Mampan (Malaysian Sustainable Palm Oil) kepada pengurusan ladang seperti dibawah:

Nama Syarikat	A.V.B. Sdn Bhd
Tarikh Audit	27-28/01/2025
Alamat	1st Floor. B2 & B3, Jalan Bakar Arang, 08000 Sungai Petani, Kedah, Malaysia
Skop Pensijilan dan Luas Tanaman Sawit	Peruntukan: 1. Jumlah Kawasan Bertauliah – 78.51 Ha Ladang Kelapa Sawit Lestari 2. Jumlah Kawasan Ditanam – 78.51 Ha Ladang Kelapa Sawit Lestari
Jenis Audit	Audit Awalan Peringkat 2
Jenis Operasi	Penanaman Kelapa Sawit
Juruaudit	Mohamad Zulkefli bin Md Isa (Ketua Juruaudit)
Standard	☐ Part 2-1: General principles for independent smallholders (less than 40.46 hectares) ☐ Part 2-2: General principles for organised smallholders (less than 40.46 hectares) ☒ Part 3-1: General principles for oil palm plantations (40.46 hectares to 500 hectares) ☐ Part 3-2: General Principles for oil palm plantations (more than 500



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	hectares) ☐ Part 4-1: General principles for palm oil mill including supply chain requirements ☐ Part 4-2: General principles for palm oil processing facilities including supply chain requirements ☐ Part 4-3: General principles for dealers including supply chain requirements
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UGG Certification Sdn. Bhd. Mengalukan maklum balas terhadap pengurusan ladang diatas yang berkaitan dengan isu-isu dibawah:

- Sosial/ Pekerjaan/ Hak Asasi Manusia
- Kesihatan dan keselamatan pekerjaan
- Alam sekitar/ Pemeliharaan Biodiversiti
- Pembangunan komuniti tempatan
- Isu lain yang berkaitan

Sila salurkan segala maklum balas melalui email/telefon/ surat and segala maklumat akan diberi perhatian dan akan diambil tindakan semasa proses audit dilaksanakan.

Sebarang aduan, rungutan atau maklumat yang disalurkan akan di klasifikasikan sebagai sulit. Segala maklumat boleh disalurkan melalui saluran dibawah:

Surat Menyurat : B01-A-09, Menara 2, KL Eco City 3, Jalan Bangsar 59200 Kuala Lumpur

Emai : unitedglobalgreen@gmail.com

Telefon : 017-348 2594.

Semua pihak berkepentingan adalah dijemput bagi menghadiri sesi taklimat bersama pihak berkepentingan yang akan diadakan pada (Hari Pertama pada audit Stage 2) di alamat ladang seperti diatas.

Kami akan memastikan segala sumber maklumat yang diberikan kepada pihak kami akan diklasifikasikan sebagai SULIT dan sebarang maklumat yang diambil adalah diatas pengetahuan pihak-pihak berkepentingan.

Phak pengurusan hendaklah mmbuat hebahan kepada semua pihak berkepentingan dengan meletakan notis ini di papan kenyataan di ladang dan ditempat awam lain seperti masjid dan balai raya.

Segala komen dan maklumbalas tuan puan kami ucapkan terima kasih



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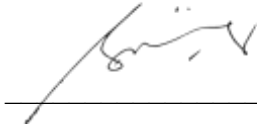
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Yang benar



(Pengurus Operasi)

Name: Govindasamy a/l Munusamy

Date: 27/12/2025