



MSPO SUMMARY AUDIT REPORT

**MS 2530-3:2013 GENERAL PRINCIPLES FOR PLANTATIONS
AND ORGANIZED SMALLHOLDERS**

COMPANY NAME: ZENXIN PLANTATION SDN
BHD.

TYPE OF AUDIT: RECERTIFICATION

DATE: 21-24/10/2024

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	MSPO Certification Summary Report	
	Company Name	Zenxin Plantation Sdn. Bhd.
	Certifying Unit	Zenxin Plantation Sdn. Bhd.
	Client Number	ZPSB
	Audit Type	Recertification
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1 INTRODUCTION

Zenxin Plantation Sdn Bhd (ZPSB) Recertification audit was successfully conducted. United Global Green Sdn. Bhd. (UGGSB) conducted Recertification audit for ZPSB and other entity as group palm estate according to MS 2530-3:2013 Part 3 General Principles for Oil Palm Plantations and Organized Smallholders.

1.1 Audit Objective

The objective of this Recertification audit is to assess the group certification of ZPSB. by an independent certification body with the aim for continued compliance of the standard as follows: MS 2530-3:2013 Part 3 General Principles for Oil Palm Plantations and Organized Smallholders.

1.2 Audit Scope and Audit Criteria

The certification is based on the effective implementation and documentation of the sustainability management system developed by the organization. The supporting documents are provided to the audit team as well as information received by means of interviews and on-site field observations.


The documents and information are reviewed against the requirements and criteria based on MSPO 2530-3:2013 Part 3 General Principles for Oil Palm Plantations and Organized Smallholders. UGGSB Malaysia has used a risk-based methodology to assess the compliance of the assessment and subsequent reporting.

Scope of Certification

Total Certified Area of Sustainable Oil Palm Plantations	1,851.75 Ha
Total Planted Area of Sustainable Oil Palm Plantations	1,917.66 Ha


List of Estate(s) selected

Name of Estate	Coordinates
Kesan Progresif Sdn Bhd	5.066849 101.892630
Bumi Bermutu Sdn Bhd	2.526252 102.320987
Prisma Spektrum Sdn Bhd	2.517020 102.265400

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1.3 Appointment and Qualification of Auditors

NO	NAME	ROLE OF AUDITOR	DETAILS OF QUALIFICATION
1	Govindasamy A/L Munusamy	Auditor	<ul style="list-style-type: none"> - AISP Diploma, Certificate in Human Resource Management, and master's in management. - Experienced as an Estate Manager/Director, General Manager and Plantation Advisor in Oil Palm, Rubber, Coconut and Cocoa cultivation for 40 years. - Worked in East, West Malaysia and Indonesia. - Well versed in replanting and new planting. - Attended MSPO LA Course, ISO 9001, EMS 14001 course. - President of Association of Agricultural Executives – Sabah since 1998. - Member of MSPO Technical Committee(2019-2020) and Working Committee. - Able to communicate in English, Bahasa Malaysia, Indonesia, and Tamil.
2	Mohamad Zulkefli bin Md Isa	Lead Auditor	<ul style="list-style-type: none"> - -Bac Sc (Resource Economics), UPM. - -Master's Degree in OSH Management, UTM. - -More than 25 years since 1997, working experience in various sectors. - -Experienced with the implementation, auditing, and training aspects of ISO, MSPO, RSPO, ISCC and SCCS for various CBs. - -Possesses the Lead Auditor MSPO MS 2530:2013 by SIRIM in 2017. - -International Certification and is currently a Lead Auditor for ISO 9001, ISO 14001, ISO 45001, MSPO among others. - -Able to communicate in English and Bahasa Malaysia, among others.

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3	Raja Mamat bin Raja Ibrahim	Auditor in Training	<ul style="list-style-type: none"> - Holding the Bachelor of Risk Management from UniSZA (2016) - Experience in Sustainability Certification (MSPO/SCCS/ISCC) since 2019 with a few consultancy company - Attended ISO9001, IMS and ISO45001 Lead Auditor Training - Attended MS2530:2022 Lead Auditor Training - Attended SA800 Basic Course Auditor Training
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2 AUDIT METHODOLOGY

This **Recertification Audit** covers the following activities but not limited to the activities described below:


- On-site visits, observations and inspections of estate facilities and field activities.
- Interview operation personnel and field workers for understanding for the work assigned.
- Reviewed revised and updated documentation established and implemented.
- Operating records.
- Training records.
- Reports established.
- Work plans established.
- Stakeholders' consultation meeting.
- Review and closed out of non-conformance raise during stage 1 audit.
- Assessment reporting.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of stakeholders, communities, staff, workers and their families, review of documentation and data. Checklists and questionnaires were used to guide the collection of information. The comments made by external stakeholders are considered in the assessment.


For this audit selected estates were based on the formula $S = 0.8\sqrt{n}$ where S = sample size and n = number of estates which is in accordance with MSPO certification procedure. The sampling calculation are as below:

$$S = 0.8 \sqrt{7} = 0.8 \times 2.645 = 2.11$$

Sample size = 3 site

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Based on the audit findings AOC (Area of Concern), Non-Conformance (NC) Major/Minor and Opportunity for Improvement (OFI) may be raised during the audit. Major Non-Conformances shall be addressed and responded within 90 days from closing date of audit. Implementation of Minor NC shall be reviewed and verified in the next surveillance audit, OFI shall be reviewed in the next audit.

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3 ORGANIZATION INFORMATION

3.1 Total Area Description

The certified estates are owned by Zenxin Plantation Sdn Bhd Sdn. Bhd. The management have manage 7 estates and listed as per below:

Scope of Audit Provision


Total Certified Area of Sustainable Oil Palm Plantations	1,917.66 Ha
Total Planted Area of Sustainable Oil Palm Plantations	1,851.75 Ha

Address and Location Details of the Estate(s)

Name of Estate	Location	Coordinates
Kesan Progresif Sdn Bhd	Bertam, Kelantan	5.066849, 101.892630
Malaysia Beijing Holding Sdn Bhd	Bertam, Kelantan	4.726753, 101.675246
Prisma Spektrum Sdn Bhd	Tampin, Negeri Sembilan	2.517020, 102.265400
Santun Wawasan Sdn Bhd	Rompin, Pahang	2.688378, 103.448120
Pelangi Saling Sdn Bhd	Rompin, Pahang	2.665660, 103.418201
Bumi Bermutu Sdn Bhd	Tampin, Negeri Sembilan	2.526252, 102.320987
Zenxin Agri-Organic Food Sdn Bhd	Gua Musang, Kelantan	4.701544, 101.559728

3.2 Production Data Description

Name of Estate	Area (Ha)		Production 2023(mt)	Projected FFB Production Jan 2023 to Dec 2023 (mt)
	Total Hectarage	Planted area		
Kesan Progresif Sdn Bhd	343.61	327.43	5,5538.39	5500
Malaysia Beijing Holding Sdn Bhd	401.80	324.18	3,969.79	3800
Prisma Spektrum Sdn Bhd	467.00	463.2	6,932.91	4200
Santun Wawasan Sdn Bhd	76.58	76.58	1,521.57	1800
Pelangi Saling Sdn Bhd	201.38	201.38	3,611.01	3500

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Bumi Bermutu Sdn Bhd	220.30	220.3	2,442.04	2500
Zenxin Agri-Organic Food Sdn Bhd	206.99	162.00	3,951.55	3500
Total	1917.66	1,775.07	27,067.26	24,500

4 CLIENT ORGANIZATION AND STAKEHOLDERS' DETAILS

4.1 Client Organization

AUDITED ORGANIZATION DETAILS	
Organization Name	Zenxin Plantation Sdn Bhd
Organization HQ/ Admin Office Location	NO. 10 (PLO 64) Jalan Teknologi 1, Kawasan Perindustrian Mengkibol, 86000 Kluang, Johor Darul Takzim
Organization Estate Location	As per list above
Scope of the Organization	Provisions of 1917.66 Ha of Sustainable Oil Palm Plantations.

4.2 Stakeholders' Consultation and List of Interviewed Persons

United Global Green Sdn. Bhd. (UGGSB) has published the public notification on 18/09/2024 as to accommodate stakeholder's consultation meeting for Primahari Sdn. Bhd. to provide comments. As at audit date on 21-24/10/2024 there are no comments received.


Invitation letters are sent on 06/05/2024 to invite relevant stakeholders to attend a local stakeholders' consultation on ASA 03 to gather information from the local communities.

The topics of discussion are as below:

1. Introduction of MSPO certification.
2. Development of oil palm plantations.
3. Community service and support provided.
4. Wildlife management and wildlife corridor.
5. Type of wildlife sighted at the plantations and wildlife corridor.
6. Local communities' development.

List of Interviewed Persons and Stakeholders


No	Name	Organization	Function/Position
1	Misran bin Lebon	Ketua Kampung	Ketua Kampung

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2	Azmi bin Rahim	Pengerusi PIBG	Pengerusi PIBG
3	Maslinda binti Kuna	Kg Ulu Pondo	Penduduk
4	Mazlan bin Mohamad	Kg Pulat	Ketua Kampung
5	Zainal	Kosortium Ladang Rakyat Sdn Bhd	Pengurus

Stakeholders Feedbacks as Applicable

Items	Subject Discussed	Audit Team Findings	Company Response and Proposed Action to be Taken
1	Information on MSPO	Satisfactory	Positive Feedback. No action.
2	Social Issues	No social issues on the estate	Positive comments. No action.
3	Type of land	No comments	Positive comments. No action.
4	Economy Livelihood impact after introduction of MSPO	Management provide job opportunity to the local community and job to the local contractor.	Positive Comments. No action.
5	MSPO Benefit to local community	Management do a lot of CSR activity and gives a benefit to employee.	Positive comments. No action.
6	Environmental & Health information	All employee was provided with appropriate PPE. All schedule waste was manage as per legal requirement.	Positive comments. No action.
7	Awareness towards species, habitats, and high conservation values	No hunting of protected species.	Positive comments. No action.


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5 STATUS OF NON-CONFORMITIES/AOCS PREVIOUSLY IDENTIFIED


/	The previous audit findings have been reviewed, to assure appropriate corrective actions implemented to address the identified non-conformities.
	The last audit results of this system have been reviewed, to assure appropriate corrections and corrective actions have not been implemented effectively. The non-conformity will be re-raised.
	Not applicable. No non-conformity raised in previous audit.

6 DETAIL OF AUDIT FINDINGS

AUDIT RESULTS SUMMARY						
N/A	AOC (Area of Concern)					
0	MAJOR Non-Conformities					
1	MINOR Non-Conformities					
4	OFI (Opportunity for Improvement)					
DESCRIPTION OF THE FINDINGS/AOC						
No	Description	Standard Clause Reference	AOC	Major NC	Minor NC	OFI
1	<u>OBS</u> Review record and sighted JKDM was visit estate and request for information related to custom, however management did not record the communication with the agency.	4.2.2.1				/
2	<u>CAR 1</u> Review Diesel inventory record and sighted as at 30/09/2024 the diesel storage is 1517 liter, however management failed to show the permit for diesel storage from KPDNKK	4.3.3.1			/	
3	<u>CAR 2</u> As of 2024, the management has not conducted a Social Impact Assessment (SIA) to identify potential issues. It is essential to develop plans that address	4.4.1.1			/	

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	negative impacts while promoting positive outcomes.					
4	<p><u>CAR 3 PPSB BBSB</u> FY 2024, sighted the management was not conducted medical surveillance as per required by USECHH Regulation 2000 for work area premix and field spaying.</p>	4.4.4.2 (e)				/

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7 CONCLUSION

Zenxin Plantation Sdn. Bhd. has commissioned United Global Green Sdn. Bhd. (UGGSB) to conduct Recertification Audit audit for its estate according to MSPO 2530-3:2013 Part 3 General principles for Oil Palm Plantations and Organized Smallholders.

There are 0 Major NC, 3 Minor NC and 1 OFI were raised. All OFI action plans were submitted and accepted. The implementation will be reviewed and verified during next surveillance audit.

From the review of the standard operating procedures, relevant forms, work flow charts established and implemented; the subsequent background investigation and interviews conducted during this surveillance audit have provided UGG Malaysia with sufficient evidence on the fulfilment of the applied standard MS 2530-Part 3: 2013.

In conclusion the certified unit has been established, implemented, and continued to improve in managing the estates are in line with the clauses of the applied standards of MS 2530-Part 3:2013.

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8 RECOMMENDATION


The audit team conduct a process-based audit focusing on significant aspects/risks and objectives required by the standard(s). The audit methods used are interviews, observations, sampling of activities, review of documentation and records.

The audit team concludes that the organization has established and maintained its management system in line with the requirements of the standard(s) and demonstrated the ability of the system to achieve requirements for products and/or services within the scope and the organization’s policies and objectives.

Therefore, the audit team recommends that, based on the results of this audit and the system’s demonstrated state of development and maturity that this management system certification be:

/	Recommended for Certification
	Recommended for Continuity of Certification
	Recommended for Suspension of Certification

	Prepared by	Approved by Technical Reviewer
Signature		
Name	Mohamad Zulkefli bin Md Isa	Abdul Hakim bin Mohamad
Role in Assessment	Lead Auditor	Technical Review
Date	01/11/2024	03/11/2023

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9 ATTACHMENTS

ATTACHMENT DESCRIPTION

- 10.1 Location Map
- 10.2 List of Abbreviations

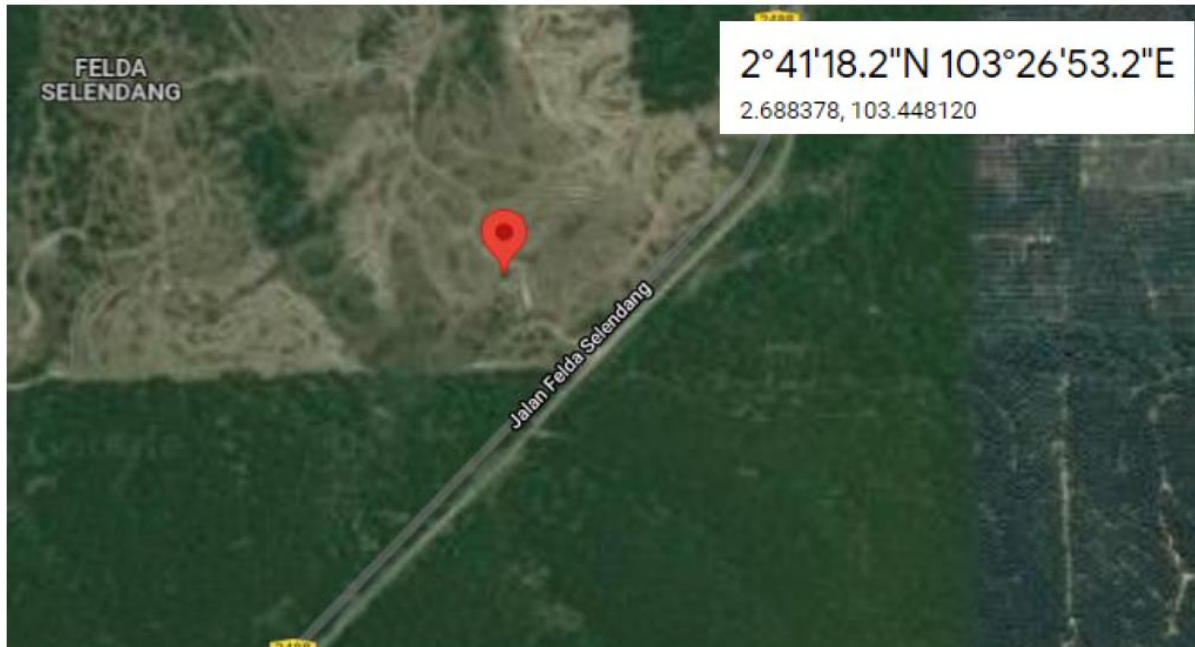
Statement of Confidentiality

This report is sent to the certification body or bodies, the members of the audit team and the audit representative of the organization. All documents related to the audit are treated confidentially by the Certification Body, UGGSB as well as the appointed auditors.

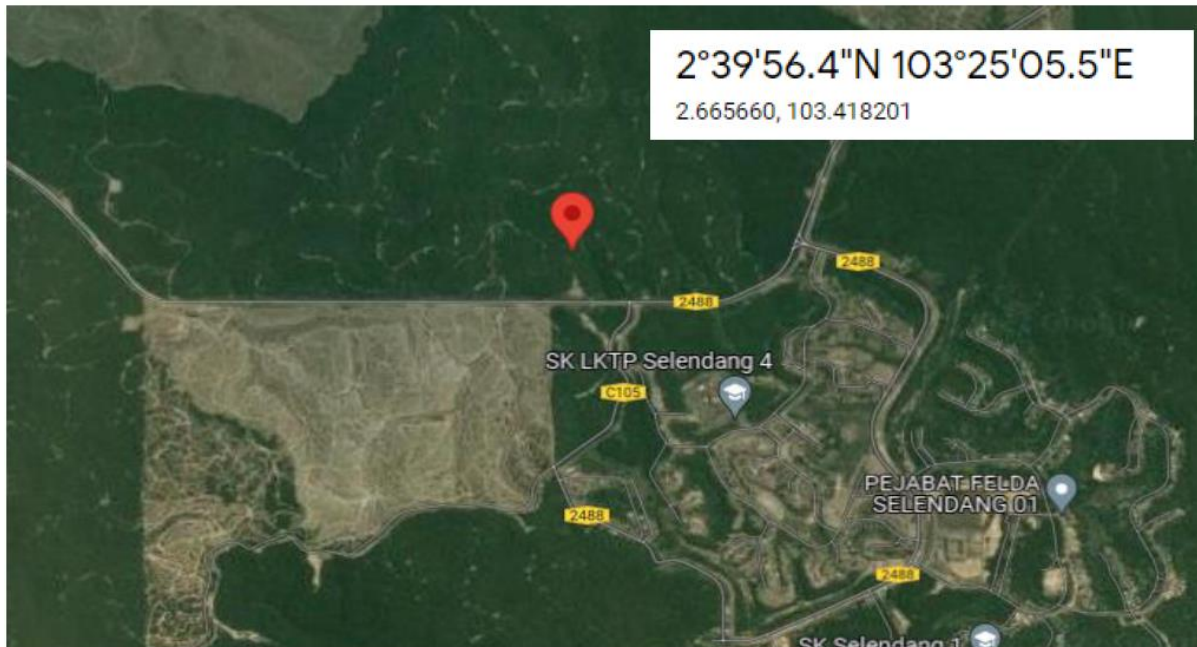
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Location Map

SANTUN WAWASAN SDN BHD



PELANGI SALING SDN BHD




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BUMI BERMUTU SDN BHD SDN BHD




PRISMA SPEKTRUM SDN BHD



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ZENXIN AGRI ORGANIC FOOD SDN BHD

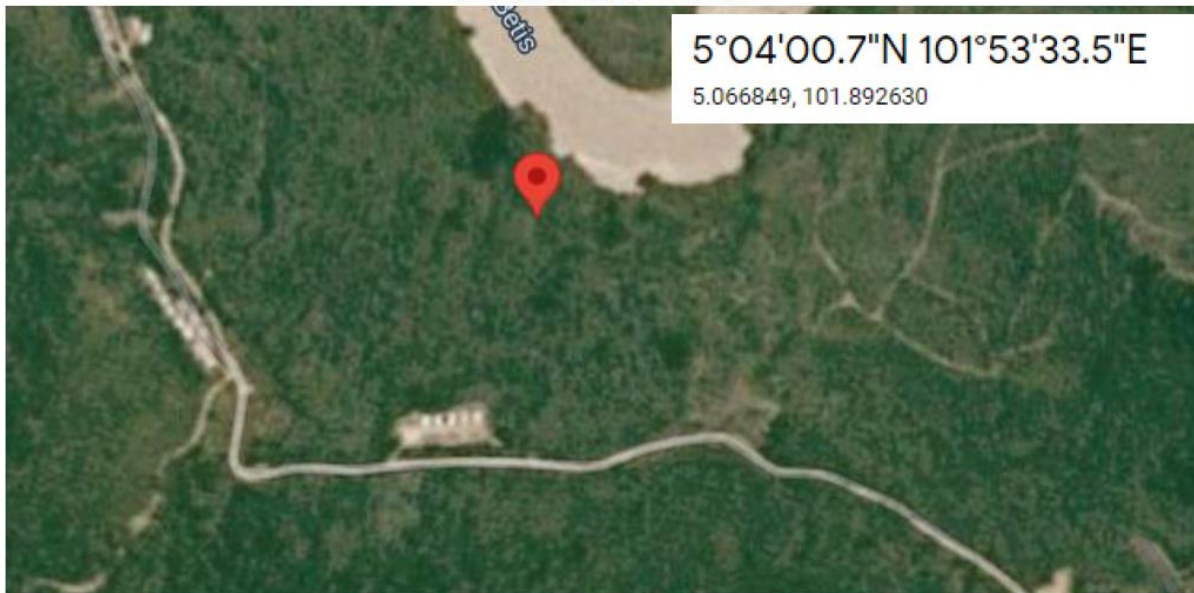



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MALAYSIA BEIJING HOLDINGS SDN BHD



KESAN PROGRESIF SDN BHD



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9.1 List of Abbreviation

UGGSB	United Global Green Sdn. Bhd.
WHO	World Health Organization
MPOB	Malaysian Palm Oil Board
MPOCC	Malaysia Palm Oil Certification Council
GAP	Good Agricultural Practice
GPS	Global Positioning System
ISCC	International Sustainability & Carbon Certification
ISO	International Standard Organization
MSPO	Malaysia Sustainable Palm Oil
DOE	Department of Environment
SOP	Standard Operating Procedure
CHRA	Chemical Health Risk Assessment
CPO	Crude Palm Oil
CSR	Corporate Social Responsibility
EFB	Empty Fruit Bunch
EIA	Environment Impact Assessment
FFB	Fresh Fruit Bunch
NC	Non-Conformity
OSH	Occupational Safety and Health
P&C	Principle and Criteria
PK	Palm Kernel
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable Sustainable Palm Oil
RTE	Rare, Threatened and Endangered Species
SA8000	Social Accountability 8000
SIA	Social Impact Assessment
SDS	Safety Data Sheet